

## **Brenton Ciani : Clinical Nurse Specialist Emergency Department Prince of Wales Hospital**

### **What motivated you to join the Nightingale Challenge?**

It was an opportunity that came through the Emerging Num's Program at POWH. The motivation for me to join this exciting and innovative challenge was the opportunity to connect with people from POWH and from across the district. I see it as a platform where people of a similar age and point in their career can connect to share knowledge and skills, and potentially upskill in certain areas that can lead to improved patient care. It was the first program or challenge that I'd ever encountered. I thought it was a new and innovative. As an Emergency Nurse it's something we are not often exposed to, and anything with the word 'challenge' in it is exciting to us. I was drawn to be part of this and it's something new to focus on.

### **What do you hope to get from your leadership program and how have you achieved this so far?**

I hope to get a really good understanding of the leader I want to be. I want to understand different types of leadership and what it takes to become an effective and trusted leader. I want to experience the impact of leadership on individuals and the organisation. The Nightingale Challenge offers exposure to nurses that work in different areas and have experience, expertise and knowledge I can draw on to become a better leader. It provides access to a much bigger network across the district. The Emerging Num's Program has given me confidence and reassurance that there are bigger opportunities outside of where I work, and there are people with more experience that can support and guide me to take the next steps to become a good effective leader.

### **How do you hope to influence nursing at your site and how do you think this will translate on a global scale?**

To influence nursing at POWH I think you have to present yourself in a way that is approachable and empathetic but also dynamic and innovative. I think we are at an exciting time with the redevelopment of the hospital. People are looking for that person that can make the transition to the new building easier and motivate and influence people to come on that journey. I also want to be a good role model to others and I reflect on what kind of leader I want to become. Opportunities will come up in the redevelopment and I'm really looking to demonstrate my best self as one of the senior nurses in the department to support and guide junior nurses to make this transition.

### **How can senior nursing & midwifery leaders support your leadership development in the future?**

I think senior leaders can support leadership development by listening to feedback from nurses, as well as those engaged in the nightingale challenge and other programs. Also using feedback using virtual platforms that are available to provide information sharing. Continue

to use data that senior nurses and district teams are collecting to provide information that supports decision making for the future vision of nursing and midwifery in SESLHD. Consider what the junior nurse is looking for to feel supported in the organisation. This can lead to retention of staff that can build up a network of nurses that feel connected to build a nursing 'family' here at POWH.

