

MULAGO NATIONAL REFERRAL HOSPITAL DESCRIPTION ON NIGHTINGALE CHALLENGE 2020 PROGRESS

1. Accepting Nightingale Challenge 2020

The management accepted to participate and lobbied for the hospital to be included among the early adopters of the initiative and was announced publically in a ceremony which took place in St. Thomas hospital in London. Publically accepting Nightingale Challenge 2020 through a video clip and there was a participation of the young nurses of age 35 years and below.

2. Interesting other hospitals and nursing institutions

Sensitization of the Nurse leaders heading the neighboring institutions and hospitals of Kiruddu Referral hospital, Kawempe Referral hospital, Women and Neonatal Specialized hospital, Uganda Heart Institute, Uganda Cancer Institute, Mulago School of Nursing and Midwifery and Mulago Tutors College

3. Inspire the young nurses age 35 years and below to participate

Sensitization of the young nurses of age 35 and below years through meeting on Nightingale Challenge 2020 aims, and inspire them to participate in this initiative. We have so far inspired and enrolled 57 young nurses to participate.

NB: We have presented the updates on our progress on the Nightingale Challenge 2020 to the Ministry of Health - Uganda

OBJECTIVES BY 2020



METHODOLOGY

1. We have engaged two management local training institution to admit some of the young nurses for a whole year Postgraduate and higher diploma course in management. The eligible nurses have already picked application forms.
2. We are engaging one local university which has expressed interest to support us with workshops/seminars to train the young nurses on management/leadership and applied research. The process schedule of activities will be available by September 2019. This will culminate to the development of a applied research proposals and implementation reports
3. Plan to invite other developmental patterns to talk to the young nurse about personal and leadership development and how to succeed in leadership roles.
4. Organize meetings where management staff will give young nurses and tips on what goes around the management of their health system.
5. Mentorship within the organization and also identify other local institutions

Challenge

- Lack of access to online learning course for personal, management or leadership development - tailored specifically for nurses and midwives.
- Limited funding

NB: Need for continues guidance form the program director