

TWNA Nightingale Nursing Leadership Institute (NNLI) and Nightingale Challenge (NC)

Taiwan Nurses Association (TWNA) immediately responded the Nightingale Challenge (NC) soon after its announcement in 2019. We translated and circulated the NC toolkit to our Board and 18 Committee Members, health authorities, hospitals, nursing schools nationwide and have successfully inspired other 16 institutions to signed up with the NC to train 344 young nurses aged 35 and under with leadership and management skills. TWNA worked very closely with 16 signed up institutions and gave our support whenever needed. Then-President Wang and other senior nurse leaders from TWNA were invited to share their experiences of leadership and global and policy engagement with NC participants. Visiting TWNA and our History Museum also became the spotlight of NC program. NC participants expressed their enthusiasm to know TWNA, ICN and other international organizations during their visits.



TWNA then-President Wang was invited to share her leadership and international experience with NC participants at Hualien Tzu Chi Hospital. (Feb 13, 2020)



TWNA then-President Wang and then-Vice President Chen were invited to share their leadership and international experience with NC participants at Changhua Christian Hospital. (May 4, 2020)



TWNA then-President Wang and other senior nurse leaders were invited to share their leadership and international experience with NC participants at Taipei Veterans General Hospital. (June 12, 2020)



TWNA then-President Wang was invited to share her leadership and international experience with NC participants at Chang Gung Medical Foundation. (July 28, 2020)



NC participants from Taipei Veterans General Hospital visit TWNA history Museum (June 12, 2020)



TWNA then-President Wang shared her leadership and international experience with NC participants from Taipei Veterans General Hospital (June 12, 2020)



Dr. Hu, Director of Nursing Department at National Taiwan University Hospital led NC participants to visit TWNA History Museum. (July 17, 2020)



Then-President Wang introduced TWNA international participation at “Global Affairs” Area of TWNA History Museum for NC participants from National Taiwan University Hospital. (July 17, 2020)



NC participants from Chang Gung Medical Foundation were arranged to meet and dialogue with senior nurse leaders at the TWNA History Museum. (July 29, 2020)



NC participants from Chang Gung Medical Foundation actively engaged and expressed their opinions after then-President Wang delivered her speech on leadership during their visit to TWNA History Museum. (July 29, 2020)

In addition to the other 16 institutions, TWNA also signed up to help develop the future nurse leaders. We reserved 6 seats for young nurses, who took part in the program with other junior nurse leaders at our 2020 Nightingale Nursing Leadership Institute (NNLI) initiated by TWNA in 2011. Policy Engagement and Political Involvement are the two main themes of this training program, aiming to nurture nurse leaders with the skills of policymaking, lobbying, and effective policy advocates.

2020 NNLI/NC Program was held on August 13-15 at TWNA International Convention Hall. The training program lasted for 3 days. Before the program, all participants were requested to provide two commitments on improving/advocating development on nursing profession, and to finish the Assessment tool that we provided them in advance. Participants were asked to do a post-program satisfaction survey. After 6 months, participants need to finish and submit their reports on how they implement the two commitments and if the set goals have been achieved. Here, we also share the topics and time arrangement for TWNA's 2020 NNLI/NC Program:



Group photo of NNLI/NC participants and their mentors.
(August 13-15, 2020)



Six NC participants of NNLI/NC Program with their mentors.
(August 13-15, 2020)



TWNA then-President Wang led group discussion.
(August 13-15, 2020)



TWNA Vice President Huang led group discussion.
(August 13-15, 2020)

Day 1:

Time	Topic
09:30-09:40	Opening
09:40-09:50	Introduction of the NNLI/NC Program
09:50-10:50	Healthcare System and Nursing Policy
10:50-11:00	Break
11:00-12:30	Self-introduction of Participants
12:30-13:35	Lunch Break
13:35-14:35	Training Experience Sharing from Graduates of 2019 NNLI/NC

14:35-15:35	Development of Nursing Profession on Global Perspectives
15:35-15:50	Break
15:50-17:20	Nursing Organization's Involvement in Public Policies: Retrospect and Prospect
17:20-18:10	Smart Medicine: New Challenge to Nursing

Day 2:

Time	Topic
09:00-10:30	PR Crisis Management in a New Era of Media
10:30-10:50	Break
10:50-12:20	Negotiation Skills: Theory and Role-play
12:20-13:20	Lunch Break
13:20-14:20	PR Marketing and Nursing Image
14:20-14:35	Break
14:35-16:05	PR Marketing and Nursing Image: Role-play and Presentation
16:05-16:20	Break
16:20-17:20	Reflection (Commitment to Nursing Profession)

Day 3:

Time	Topic
09:00-10:30	Leadership and Communication
10:30-10:50	Break
10:50-11:50	Leadership and Communication: Role-play
11:50-12:50	Lunch Break
12:50-14:50	Group Discussion 1. How to boost international visibility of Taiwan nursing 2. Strategies to increase nurses' involvement in public policies 3. How to promote nursing in long-term care 4. Reinforce the role of smart medicine 5. How to utilize social media to promote nursing image
14:50-15:10	Break
15:10-16:10	Reflection (Commitment to Nursing Profession)
16:10-16:40	1. Feedback from participants 2. Future expectation from the program organizers
16:40-16:50	Closing