**INTERNATIONAL YEAR OF THE NURSE 2020**

**BDCFT 12 MONTH THEMED CELEBRATION PLANNER**

**JANUARY** **THEME : STEP INTO NURSING**

* Step into Nursing Event for young people considering nursing as career, current pre reg students considering elective placements, qualified staff looking for CPD/career opportunities.
* Launch of the Nursing Now Nightingale Challenge ( 20 of our young nurses on bespoke year long programme) including accelerated learning, Dragonboat team building race, writing for publication, involvement in Kaizen/RPIW, engaging leaders modules, NHS Horizons School for Change Agents & Virtual Collaboration ie linking via zoom with other Nightingale Nurses across the country and the globe.
* Celebrating our first cohort of newly qualified Trainee Nursing Associates – sharing their journey & first role as Nursing Associate
* Nursing Development Team will have monthly Year of the Nurse challenge eg AbbeyDash 10K, Paint rush 5K, bake off etc

FEBRUARY – **THEME : INTRODUCING OUR NURSING SERVICES**

* Showcasing the teams within our core areas of Adult Physical Health, Children’s, Learning Disability and Mental Health via case studies and staff profiles of why they came into nursing and why they have remained in the profession.

MARCH **THEME : BEHIND THE SCENES**

* Highlighting the range of roles that support our nursing services eg management roles, administrative roles, PAs, estates, catering etc
* Case studies of how they have made a difference

APRIL **THEME : WORLD NURSING REPORT**

* World Nursing Report published
* World health day 7/4/19
* Case studies of staff who have come to work for BDCFT from across the globe
* Nursing development team hoping to facilitate zoom sessions with Nursing Now nurses from other parts of the world to share/compare how they provide practice learning for student learners

MAY **THEME : CELEBRATING OUR ACHIEVEMENTS ON INTERNATIONAL NURSES DAY**

* Celebrating International Nurses Day on 12th May
* Professional Change Month challenge – all nurses encouraged to participate in shadowing another role in an alternative service
* “Nursing in 2020 – through the eyes of Nurse” art exhibition throughout the month of May to display work by the nursing workforce

JUNE **THEME : NURSING THE WORLD TO HEALTH THROUGH RESEARCH AND INNOVATION**

* Examples of Nurses leading change through service evaluations, research or generation of new innovative ideas
* ACORN project will be sharing the outputs of the CPD repository
* ICare (internal initiative to enable staff ideas to be put into action)
* Meet your Research and Development Team

JULY **THEME : NO “I” IN AN EFFECTIVE NURSING TEAM**

* Case studies of effective teamwork across nursing services
* What does an effective and efficient/productive team look like ?

AUGUST **THEME : INCLUSIVITY AND DIVERSITY IN NURSING**

* Celebrating the diversity of BDCFT Nursing workforce – sharing stories from practice
* BDCFT Nurse Ambassadors/Nursing Dev Team attending Leeds Pride march
* Rainbow badge – how are we inclusive at BDCFT ?

SEPTEMBER **THEME : CELEBRATING NMC FUTURENURSE IMPLEMENTATION**

* Launch of BDCFT SPAN model for the supervision and assessment of student nurses
* Celebrating achievement of new BDCFT role of Practice Supervision Support via the Stepping Stones programme for Bands 3 and 4.
* Celebrating placement quality and student support (case studies of best practice from nursing staff and student nurses)
* Pop up sessions on the new framework, how to audit, PARE from the Nursing Development Team

OCTOBER **THEME : FREEDOM TO SPEAK UP – BEING A CHANGE AGENT IN NURSING**

* Raising the importance of freedom to speak up
* Meet your Freedom to speak up Guardian and Deputy Guardian
* Meet your freedom to speak up champions across nursing services
* How to be an agent for change – leadership case studies across all roles within nursing from HCA/HCSW across registered nurse bands

NOVEMBER **THEME : NEW BEGINNINGS**

* Showcasing stories from staff who have embarked on a new role this year
* Showcasing our newly qualified nurses coming into nursing services
* Showcasing student nurses who are on their first clinical placement with BDCFT in Nov
* Showing our Nightingale Challenge Nurses – sharing how they have developed this year, what next ? Inviting expressions of interest for 2021 cohort

DECEMBER **THEME : ANNUAL BDCT NURSING CELEBRATION EVENT**

* ICN’s theme for International Nurses Day 2020 will be the title of the event “**Nursing the World to Health, focusing on the true value of nurses to the people of the world”**
* A review of the past 12 months ( evidence gathered from the past 12 months of themed activity)
* Celebratory event at the Mercure Hotel, Bingley on Thursday 3rd December 2020 with presentations around the themes/activity as above
* Kate Granger Compassion in practice award
* Practice learning awards

